

Governance, Environment, Innovation, Social

Sustainability results 2024 Netherlands



Prysmian's sustainability strategy

is based on four pillars, each of which contributes to the creation of value for the benefit of the company and all of its stakeholders, and allows long-term sustainability, including financial, to be implemented.

THE FOUR PILLARS





Governance



Innovation



Environment



Social

The **centrality of sustainability in Prysmian's strategy** is also evident from the definition of a **specific type of governance**, which is responsible for **overseeing all Group initiatives in a structured** rigorous manner and ensuring their alignment with ESG targets.

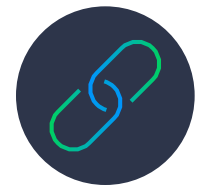
Innovation is an **indispensable** element in achieving the **sustainability goals of Prysmian**, which has always invested in **research and development** to offer **low-impact, high-efficiency products**. The commitment to innovative solutions continues; sustainability is one of the **key drivers** of Prysmian's research and development strategy, reflected in the new "**design for sustainability**" concept.

Prysmian is committed to **reducing the negative impact on the environment** during its manufacturing and installation activities and acts directly on the design and configuration of its products and solutions, helping to facilitate **decarbonization** along its value chain. **Prysmian** holds a **leadership** role in its supply chain by promoting virtuous practices with all its partners.

Prysmian places **people at the centre** of its activities. This commitment is reflected both in **employee initiatives** (e.g., promoting work-life balance, diversity, inclusion, training) and in supporting the **social communities** in which the company operates.



Governance



Listing EPDs for Draka VD E-LINE cables in Nationale Milieu Database

Draka has taken a major step toward a greener construction industry by adding the Environmental Product Declarations (EPDs) for its VD E-LINE cables to the National Environmental Database. **These EPDs provide transparent, verified data on the environmental impact of products throughout their life cycle – from raw materials to end-of-life.** This allows professionals to make more sustainable choices when selecting materials. As the first of many EPDs to come, this move highlights Draka's commitment to eco-friendly innovation and supports the industry's shift toward responsible, data-driven product selection.



Draka achieves TRIPLE PLUS for sustainable data quality

Draka has reached a new milestone in digital sustainability by earning the prestigious TRIPLE PLUS score for data quality through its collaboration with 2BA. **This achievement reflects Draka's commitment to transparency, efficiency, and customer satisfaction.** By using 2BA's platform to manage and share accurate, up-to-date product data, Draka helps reduce errors, streamline processes, and support smarter, more sustainable choices across the installation sector. It's a clear example of how digital innovation can drive both operational excellence and environmental responsibility.



NLconnect Signs COP29 Declaration for a Greener Digital Future

As a partner of NLconnect, Prysmian supports the organisation's commitment to sustainable digitalisation and climate-conscious telecom infrastructure. NLconnect has signed the COP29 Declaration on Green Digital Action, reinforcing this commitment. **The declaration, adopted at the UN Climate Conference in Azerbaijan, highlights the dual role of digital technologies:** enabling climate solutions while reducing their own environmental footprint.

— Growing number of EPDs available across various product families

As of 2024, **27 verified Environmental Product Declarations (EPDs) were made available** for various product groups. These EPDs underline our commitment to transparency and sustainability within the portfolio.

Available EPDs include:

- Fiber optic systems: traditional fiber optic cables and tubes, as well as the Sustainable EcoSlim variant.
- HV cables: various variants for customers such as TenneT, Statnett and Svenska kraftnät.
- Multiple variants, including:
 - VD, including E-LINE
 - Vult, Vulto, Vulta, Vultflex, including Vult E-LINE
 - Hult, Hulto, Hulta, Hultflex
 - Profit VD, including E-LINE

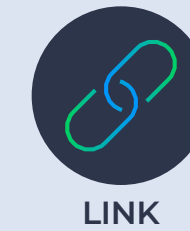
The number of verified EPDS continues to grow. All new product innovations with a low environmental impact will be provided with a verified EPD. This documentation is available upon request.



Draka signed agreement with Packaging Industry Plan – an initiative by Fedet & Techniek Nederland

Draka officially joined the packaging agreement of Fedet (Federation of Electrical Engineering) and Techniek Nederland. **As an official partner, we're committed to reducing, improving, and reusing packaging materials within the installation sector.** This step supports the transition to a circular economy and aligns with the Dutch government's goal to halve the use of primary raw materials by 2030.





Connecting Sustainably: powering a circular future in Emmen

Draka, Harwig, and Technische Unie hosted the first “Connecting Sustainably” which translates in Dutch to “Duurzaam Verbinden” event in Emmen, **uniting over 30 regional leaders to accelerate sustainability and circularity in construction**. Held at the Prysmian/Draka “Connect” Experience Center, the event featured expert talks on sustainable cabling, circular design, and closed-loop supply chains.

A panel discussion emphasized the importance of collaboration across the supply chain to turn circular principles into action. Emmen’s Alderman, Pascal Schrik, reinforced the city’s commitment to sustainable development as a path to economic resilience. The event concluded with a symbolic cable connection, highlighting the shared mission to build a greener, more connected future.





Innovation



Innovation



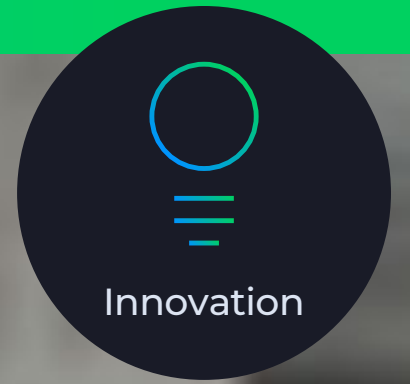
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Draka introduces VULT E-LINE

Draka introduced VULT E-LINE, **a more sustainable version of Draka's best-selling installation cable**. The product maintains high technical performance while reducing environmental impact. **VULT E-LINE is widely applicable**, for building installations, residential construction, and industrial installations. As a result, every installer can now reduce the ecological footprint of their installations.

For the new VULT installation cable, Draka uses 100% recycled copper and instead of fossil fuels, Draka incorporates renewable, plant-based materials into the insulation. This innovation reduces reliance on finite resources and lowers the carbon footprint of production. Complemented by logistical measures (a cardboard package without plastic tape, 75% less plastic wrapping for pallets, and emission-free transport to its wholesale partners), Draka achieves a significant CO₂ saving. This saving varies by type (3G1.5, 5G1.5, 3G2.5, or 5G2.5) and, according to its own calculations, is up to 19 percent. The final reduction will be definitively recorded in an Environmental Product Declaration (EPD), which will be published shortly after the launch of VULT E-LINE.

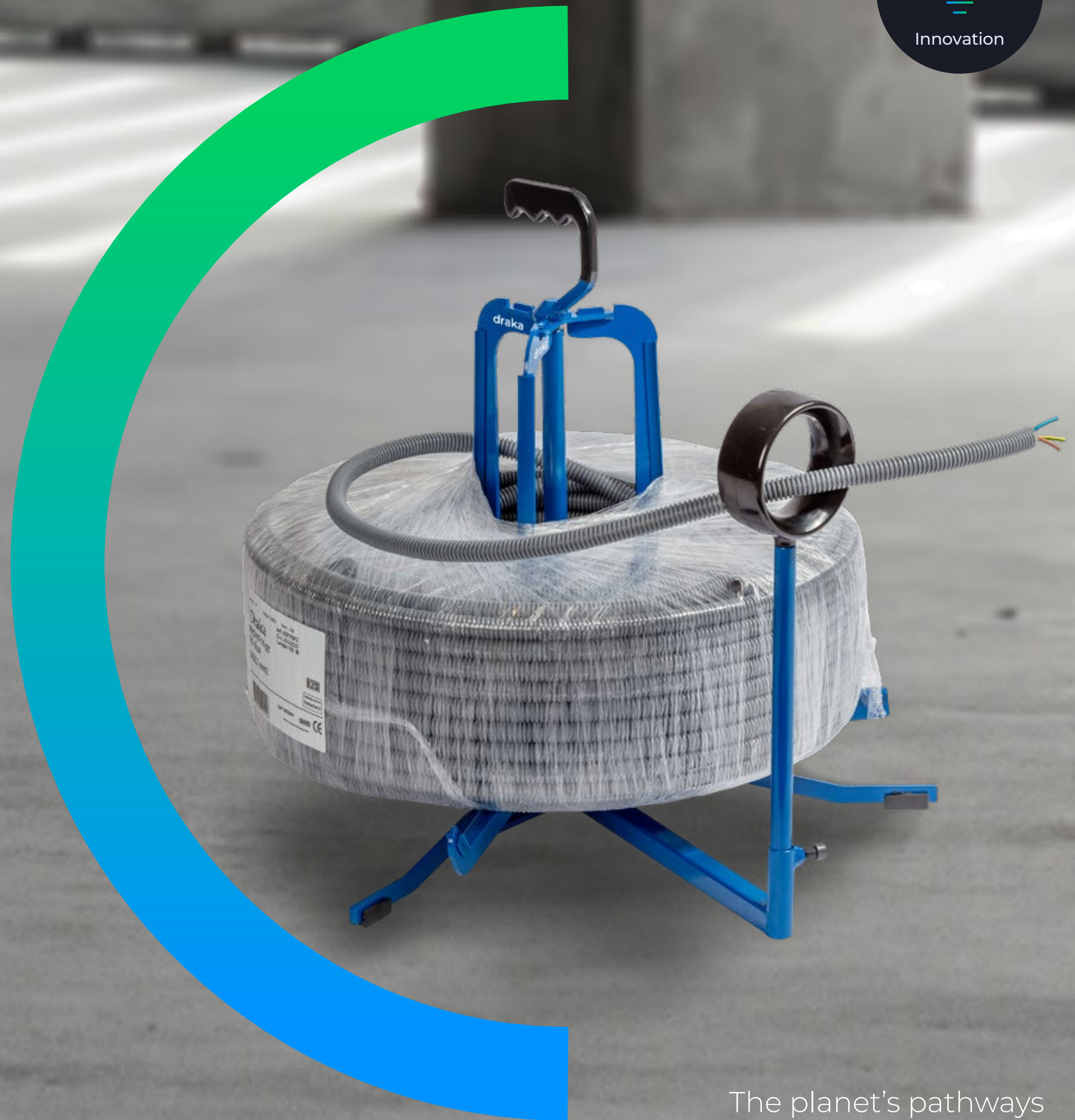


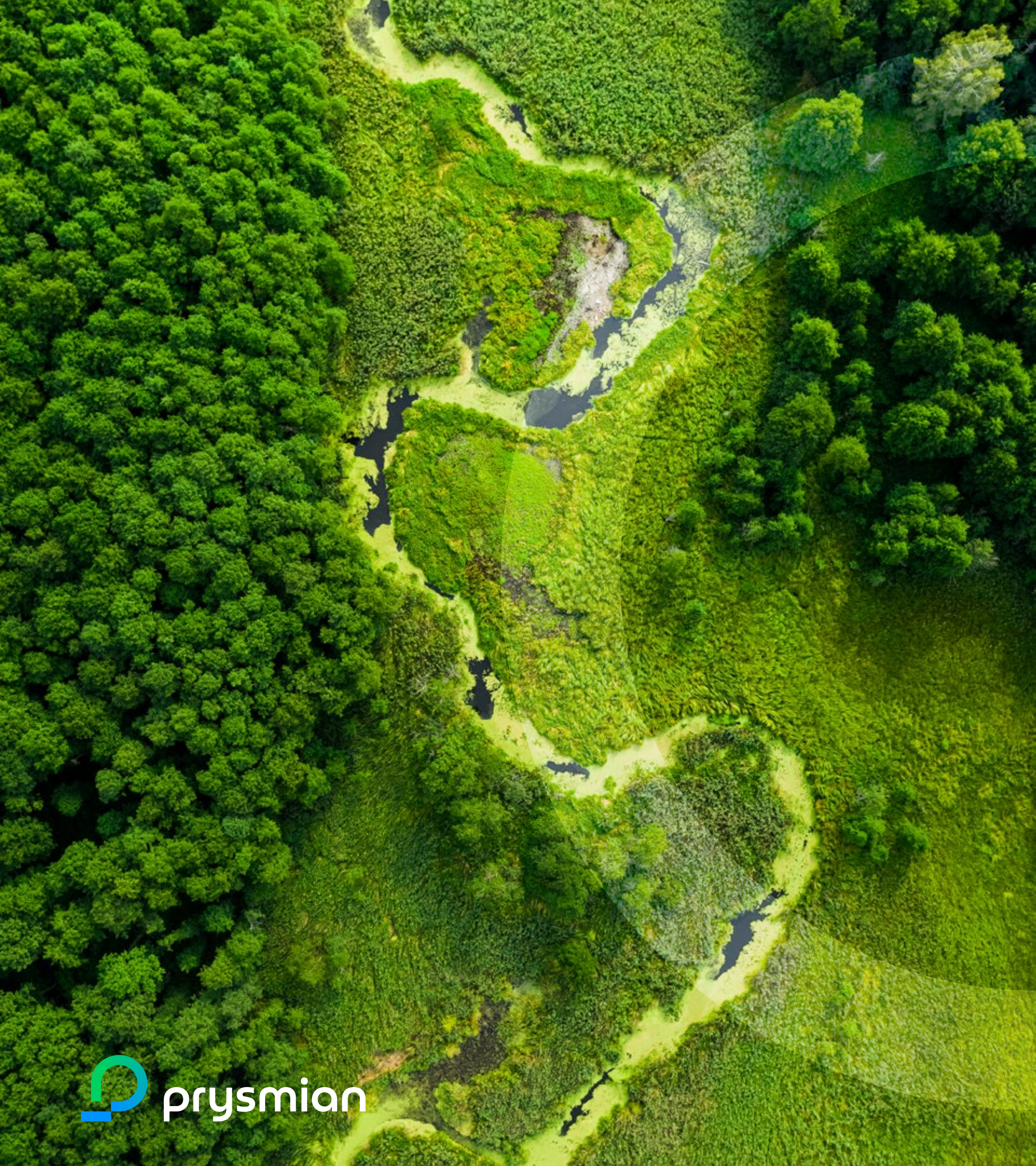


Draka Rol Buddy Boosts Efficiency and Reduces Waste

Draka introduces the Rol Buddy, an **innovative dispenser designed to make handling pre-wired flex tubes faster, smoother, and more efficient**. By preventing kinks and minimizing material waste, it supports more sustainable installation practices.

The Rol Buddy is compatible with all flex tube sizes, stable on various surfaces, and easy to transport—making it ideal for diverse construction environments. Combined with Draka's recyclable packaging and local production, it contributes to a more eco-conscious installation process.





Environment

Defined roadmap towards emission-free operations in our factories by 2035

In 2023, roadmaps were established for each plant with the goal of zero emissions by 2035. These plans prioritize the optimization of the energy supply, which allows our activities to reduce the environmental impact.

In 2024, compared to 2019, CO₂ emissions in the Netherlands fell by 42%. The reduction varies by location: Delft -54%, Emmen -18% and Nieuw-Bergen -61%.

Prysmian Delft factory received ISO 50001 certification

Our Delft factory achieved ISO 50001 certification, the international standard for energy management systems. This confirms that we systematically monitor, analyze, and optimize energy use across the facility to continuously reduce emissions and improve efficiency.



2024 goal achieved: 4 000 tons transported by e-truck

Prysmian has successfully achieved its 2024 goal of transporting an average of 4 000 tons of Draka and Prysmian cables using electric vehicles (EVs). This milestone was reached through the use of a DAF electric truck, provided by its partner Oegema, and supplemented by a Volvo EV truck to ensure consistent performance. This initiative resulted in a significant reduction of 115,000 kg of CO₂ emissions over the year.





First electric transportation of HV cable drums

The project involved transportation of cable drums that stand 3,7 meters high and 2,5 meters wide, with the heaviest drum weighing nearly 14 000 kilos. The use of electric vehicles for this task was a first within the whole Prysmian company for such heavy cargo.

By opting for electric transportation instead of conventional methods, Prysmian, in collaboration with Breytner, managed to save 2 700 kg of CO2 emissions for this project. This reduction highlights our ongoing efforts to minimize our environmental impact.





LINK

Roll out of the E-Truck to cut 45 000 KG CO₂ annually

Prysmian Netherlands launched a new electric truck from its Emmen factory, reducing CO₂ emissions by 45 000 kg per year. This marks a major step toward the company's goal of zero-emission transport by 2050, aligned with its broader sustainability strategy.



LINK

DAF E-Truck expands emission-free logistics

Prysmian has taken a major step in its transition to emission-free logistics with the deployment of the new DAF E-Truck - one of only two currently operating in the Netherlands. With a range of 400 km, the truck enables daily deliveries without intermediate charging, powered by solar energy at Oegema Transport's charging station. Following earlier success with a Volvo E-Truck, Prysmian now aims to deliver 4 000 tons of cable emission-free using the DAF.





Draka reduces environmental impact of packaging with concrete actions

A lot of packaging waste is generated on construction sites, especially when cables are delivered. Draka addresses this problem structurally by making packaging more sustainable, reducing material use and optimizing return flows. Together with chain partners, Draka works on solutions that are not only environmentally friendly, but also contribute to a more efficient construction process. The measures below show how broad and concrete this approach is.

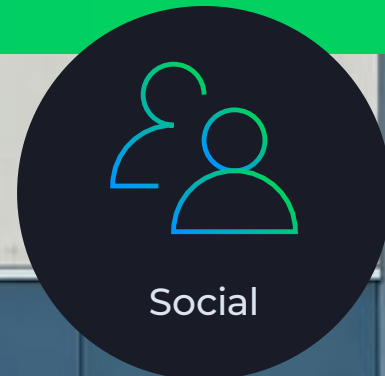
- Barnicol casting resin is supplied in paper instead of aluminum packaging.
- Wooden pallets consist of 100% FSC wood and are reused as much as possible.
- Wooden reels consist of 100% FSC wood and are collected through a special return program.
- Second-hand reels are used to reduce waste.

- Plastic reels contain more and more recycled material, are 100% recyclable and are collected through a special return program.
- Shrink film for cable on a roll is thinner (12.5% material saving) and consists of 30% recycled material.
- Most boxes are sealed with environmentally friendly hot glue instead of plastic tape.
- Wrapping film for pallets is ultra-thin (nanofoil) and saves approximately 75% film.
- Straps for cable on a roll are made from 100% recycled PET.





Social

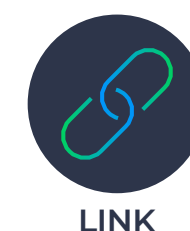


From waste to reuse: replacement of disposable coffee cups in Delft

Our Delft site has phased out disposable coffee cups, replacing them with reusable alternatives for all employees. This initiative significantly reduces the volume of single-use waste generated daily - an estimated 150–200 cups per person yearly. By making this switch, we're not only cutting down on landfill contributions but also aligning with broader environmental goals, such as reducing our carbon footprint and promoting a circular economy.

Stronger together: inclusion in action at Delft's canteen

We've expanded our collaboration with a local care facility for people with disabilities. Our colleague Jordy now works an additional day each week in the company canteen. This initiative not only promotes workplace inclusion but also strengthens our connection with the local community. Providing employment opportunities for people with disabilities supports their independence, confidence, and social engagement—while enriching our own work environment with diversity and fresh perspectives.



Cycling for change: from factory to factory for Alice for Children

Thirteen Prysmian colleagues cycled nearly 400 kilometers from factory to factory across the Netherlands—not just for sport, but for a cause. The ride supported Alice for Children, a charity dedicated to improving the lives of vulnerable children in Kenya through education and healthcare. With custom cycling kits and a shared commitment to sustainability and solidarity, the team showed how movement can lead to meaningful impact.



Social



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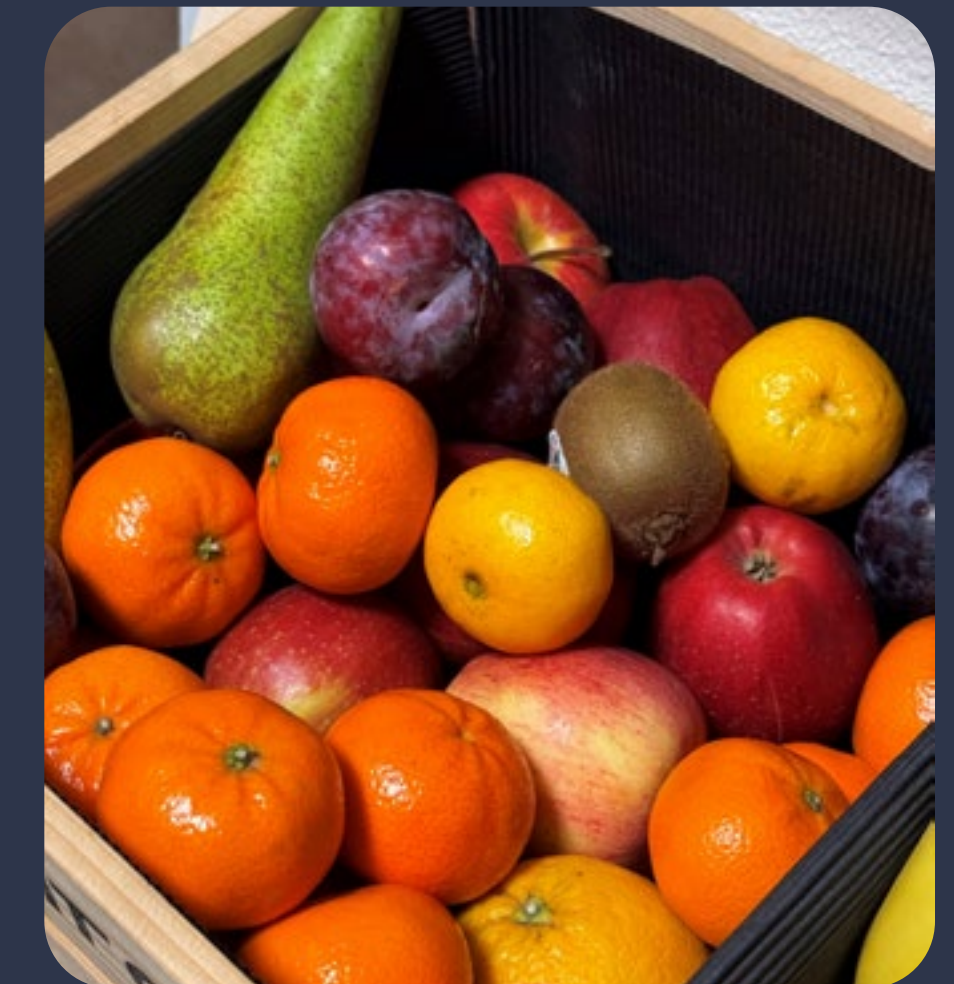
Running with purpose: Santa Run for charity in Delft

Colleagues from our Delft site laced up their running shoes and put on festive Santa costumes to take part in the annual Santa Run - a cheerful event that blends holiday spirit with meaningful community support. All proceeds from the 2024 edition went to two local charities: Kinderboerderij Buyten Delft and Hospice Delft. By participating, our team helped raise awareness and funds for these important causes, showing that even a fun run can make a real difference.



Fresh & fruity: weekly vitamin boost at work

Employee well-being is a top priority – that's why we've launched weekly deliveries of fresh fruit to all our locations across the Netherlands, including our factory site. This initiative supports healthy habits at work, offering a natural energy boost and helping colleagues stay refreshed and focused throughout the day. From apples to bananas and seasonal favorites, there's something for everyone.





Loyalty with heart: Draka's reward program "Connect & Collect" gives back

In 2024, Draka launched a new loyalty program – Connect & Collect – designed specifically for small electrical installers who are not part of any purchasing organization. By purchasing participating Draka products, installers earn digital coins that can be redeemed for gift vouchers.

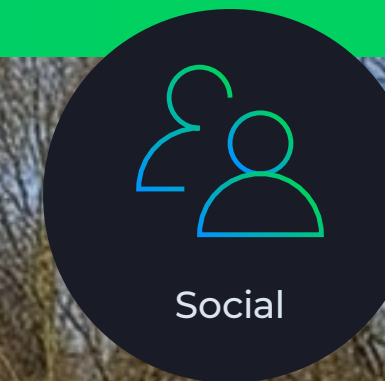
But there's more – participants also have the opportunity to donate their rewards to a meaningful cause: [Stichting Technotrend](#), an organization dedicated to inspiring younger generations to explore and develop skills in the electrotechnical field. This initiative not only rewards the installers for choosing Draka but also invests in the future of the industry.



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Golden Tenloop Participation

Vitality of our employees is a priority at Prysmian. That is why we like to encourage sports and outdoor activities such as running competitions. Exercising together also promotes well-being – this is a good reason to participate in the Trompper optiek **Golden Tenloop** in Gemeente Delft. The head office of Prysmian is also located in Delft, so it is extra fun to participate in this local activity. In addition, the proceeds go to charities.



Social



LINK

Cleaning up the wild area of the Dintelse Gorse together with Natuurmonumenten and Technische Unie

Together with Technische Unie and Natuurmonumenten, we participated in a clean-up of the Dintelse Gorzen. This action helped preserve local biodiversity and strengthened environmental awareness among employees.



The facts



The facts

Sustainability Indexes Group results



Dow Jones

2024 Rank: 80/100 ELQ #3
2023 Rank: 79/100 ELQ #3
2022 Rank: 87/100 ELQ #3



EcoVadis

2024 Score: 76/100 (Gold)
2023 Score: 76/100 (Gold)
2022 Score: 74/100 (Gold)



CDP

2024 Score: A/B world
2023 Score: A/B world
2022 Score: A/B world



The facts

Prysmian Impact Scorebord 2023 - 2025

SDGs	Category	KPI	Related material Impact & topic	Baseline 2022	Result 2023	Result 2024	Target 2025
 	Impacts on Society	Enable access to green electricity to households	Enabling the decarbonization to Net-Zero and digitalization Facilitating the energy transition and decarbonization process of the economy and digitalization of the network	21 mln	56 mln	78.4 mln	110 mln
		Enable fast digital access to households		3 mln	9 mln	17.1 mln	15 mln
 	Climate	Percentage reduction of GHG emissions (Scope 1&2 Market Based) vs 2019 baseline	Enabling the decarbonization to Net-Zero and digitalization Contribution to GHG emissions of Scope 1 and 2 as a result of direct business activities	-28%	-33%	-37%	-38%/-40%
		Percentage reduction of Scope 3 GHG emissions vs 2019 baseline	Enabling the decarbonization to Net-Zero and digitalization Contribution to GHG emissions of Scope 3 as a result of indirect business activities	-7.5%	-10%	-21%	-11.5%/-15%
	Green & Circular Economy	Share of revenues linked to Sustainable Products	Sustainable innovation and circularity Reduction of emissions related to new products - through the development of low-emissions products (higher recycled content / recyclable products) and virtuous practices such as Design for Sustainability	30%	37%	43.1%	40%
		Share of recycled content on PE jackets and copper		10%	12.7%	16.2%	13.4%/15.7%
 	Diversity & Inclusion	Percentage of desk workers women hired	Equity, Diversity, Inclusion & respect for human rights Promotion of specific programs towards a more inclusive and diverse work environment	44.9%	46%	47.5%	46%/48%
		Percentage of Executive women	Equity, Diversity, Inclusion & respect for human rights Promotion of practices to promote gender balance in Prysmian management and BoD	15.7%	18.8%	19.2%	20%/23%
	People Wellbeing	Safety Assessment Plan)	Human capital's well-being, engagement & upskilling Potential accidents, mental and physical illness due to a failure to disseminate a health and safety culture in the community in which the Company operates	-	3.4	4.01	2.75/5
		Leadership Impact Index	Human capital's well-being, engagement & upskilling Engagement: Adoption of people oriented policies to safeguard people's need	55%	57%	N/A	57%/61%
 	Solid Governance & Ownership	Percentage of shareholders employees	Human capital's well-being, engagement & upskilling Engagement: Adoption of people oriented policies to safeguard people's need	37%	46%	46%	44%/45%
		Completion rate for compliance e-trainings promoting anticorruption	Human capital's well-being, engagement & upskilling Upskilling: Strengthening and upskilling the competences of the personnel and develop talent	75%	89.31%	90%	90%



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Find out more
about our
sustainable
initiatives [here](#)



The planet's pathways